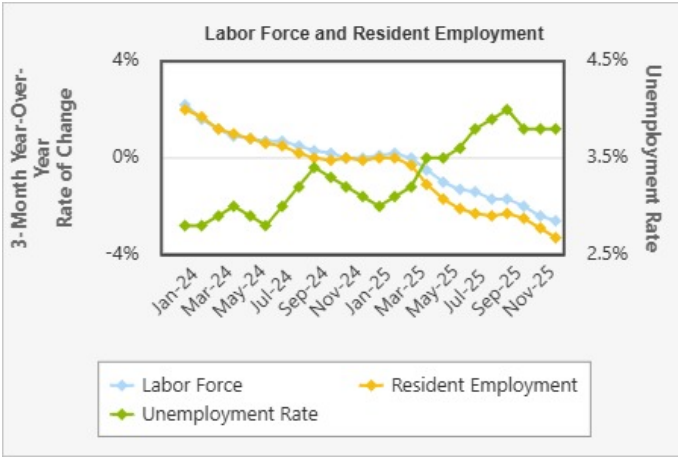
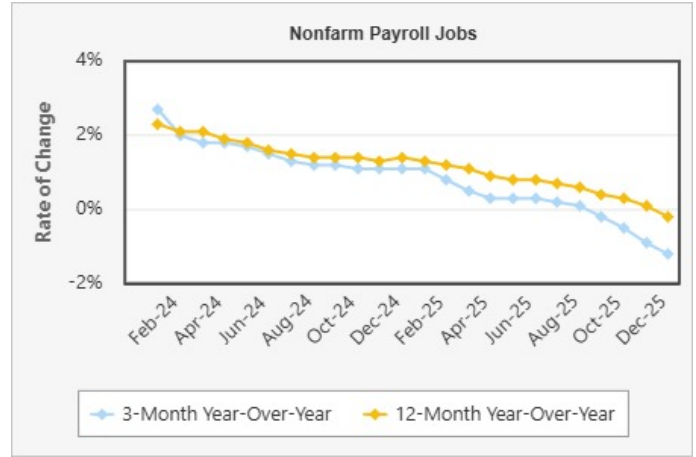


ECONOMIC CONDITIONS



Data Source: U.S. Bureau of Labor Statistics
 Note: BLS data includes EMAD estimates for data missing as a result of a lapse in appropriations



Data Source: U.S. Bureau of Labor Statistics

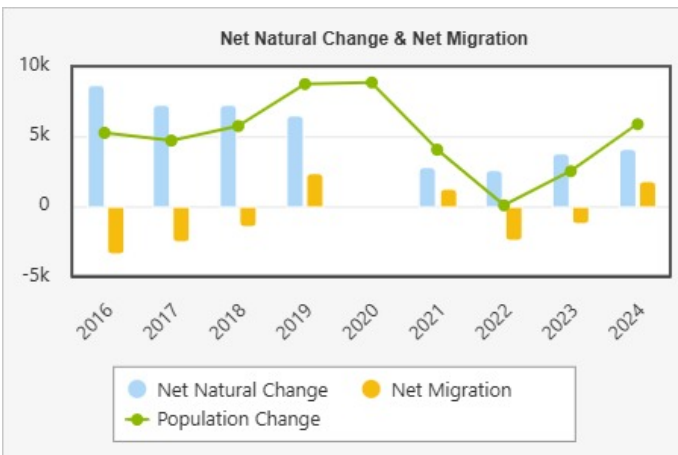
	3-Month Average			3-Month Year-Over-Year Change			
	November 2023	November 2024	November 2025	November 2023 to November 2024		November 2024 to November 2025	
	Number	Number	Number	Number	Percent	Number	Percent
Labor Force	882,045	881,777	858,466	-268	0	-23,311	-2.6
Resident Employment	855,428	854,544	826,144	-884	-0.1	-28,400	-3.3
Unemployment Rate (%)	3	3.1	3.8	n/a	n/a	n/a	n/a
Nonfarm Payroll Jobs	819,567	828,567	818,833	9,000	1.1	-9,734	-1.2

Data Source: U.S. Bureau of Labor Statistics
 Note: BLS data includes EMAD estimates for data missing as a result of a lapse in appropriations

POPULATION & HOUSEHOLDS

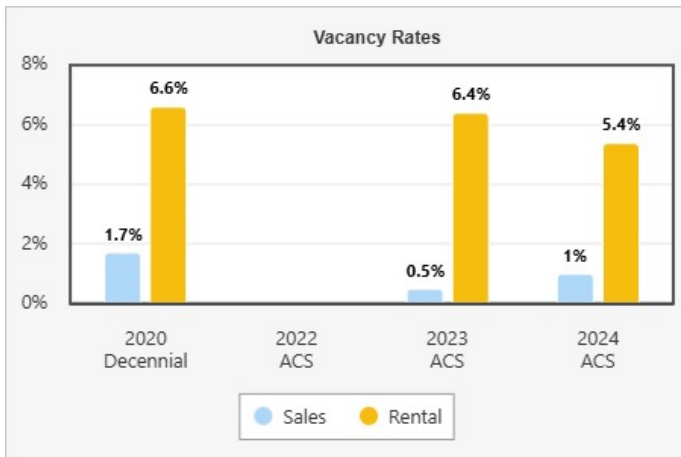
	Decennial Census				ACS & Population Estimates Program						
	April 2010	April 2020	Average Annual Change 2010 to 2020		July 2022	July 2023	July 2024	2022 to 2023		2023 to 2024	
	Number	Number	Number	Percent	Number	Number	Number	Number	Percent	Number	Percent
Population	1,693,860	1,780,059	8,620	0.5	1,785,895	1,788,412	1,794,278	2,517	0.1	5,866	0.3
Households	636,912	694,739	5,783	0.9	n/a	710,613	717,911	n/a	n/a	7,298	1

Data Source: 1 - 2010 Census; 2020 Census; U.S. Census Bureau Population Estimates
 2 - 2010 Census; 2020 Census; 2022, 2023 and 2024 American Community Surveys (1 - Year)

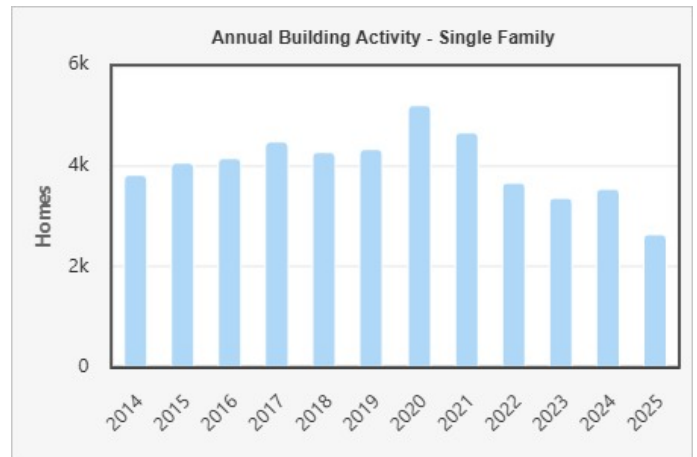


Notes: 1 - Values in chart reflect July year-to-year changes
 2 - Net Migration includes residual population change
 3 - Annual components of population change are not available for 2020

HOUSING MARKET CONDITIONS



Data Source: 2020 Census; 2022, 2023 and 2024 American Community Surveys (1 - Year)

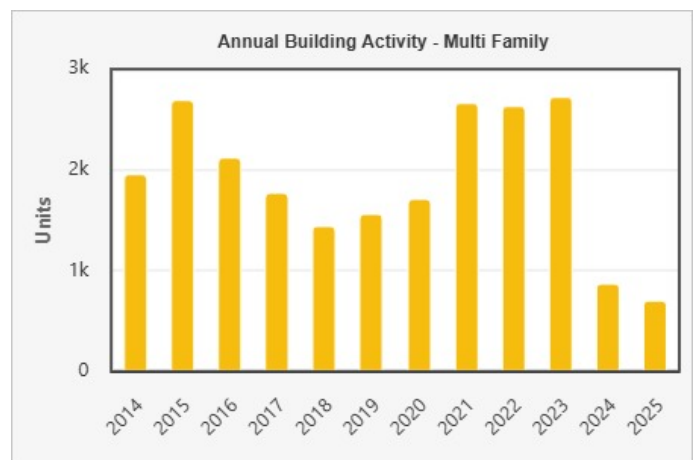


Data Source: U.S. Census Bureau, Building Permits Survey

Note: Data for 2025 is preliminary, through October 2025

Housing Inventory by Tenure				
	2020 Decennial	2021 ACS	2022 ACS	2023 ACS
Total Housing Units	751,868	n/a	767,928	774,453
Occupied	694,739	n/a	710,613	717,911
Owners	422,022	n/a	449,813	451,287
% Owners	60.7	n/a	63.3	62.9
Renters	272,717	n/a	260,800	266,624
% Renters	39.3	n/a	36.7	37.1
Total Vacant	57,129	n/a	57,315	56,542
Available for Sale	7,288	n/a	2,153	4,609
Available for Rent	19,155	n/a	17,949	15,256
Other Vacant	30,686	n/a	37,213	36,677

Data Source: 2020 Census; 2022, 2023 and 2024 American Community Surveys (1 - Year)



Data Source: U.S. Census Bureau, Building Permits Survey

Note: Data for 2025 is preliminary, through October 2025