

Exhibit 5.1

Percent of Operation Bootstrap Program Participants with High School Diploma or GED

	At Date of Certificate Receipt ^a	At Follow-Up ^b	Change in Percentage
All Models	84	92 [†]	8 [*]
PHA-Centered	79	87 [‡]	8 [*]
Contract	91	97 [‡]	6 [*]
Pass-Through	84	92	8 [*]

[†] Variation among the models is statistically significant at the 10 percent level.

[‡] Indicated model is significantly different from the remaining models.

^{*} Change since program entry is statistically significant at the 10 percent level.

^a Years of schooling is used as a proxy for possession of a diploma or GED (12+ years = degree) for participants who received degrees of any sort following Operation Bootstrap Program entry.

^b Two to 42 months following housing certificate receipt (average = 23 months). Participants with degrees beyond high school (ie., vocational/technical degree/certificate; associates, bachelors, and advanced degrees) are assumed to have diplomas or GEDs as well.

Exhibit 5.3

Employment Activities of Operation Bootstrap Program Participants by Six-Month Time Interval Prior to and Following Program Entry, All Sites ^a

All Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6	Months 7-12	Months 13-18	Months 19-24	Months 25-30
Number of Respondents ^b	707	707	644	490	337	158
Percent Who Looked for Work	16	9	22	21	25	24
Change from Pre-Program	0	-7*	6*	6*	10*	11*
Percent In School/Training	49	61	54	52	50	49
Change from Pre-Program	0	11*	6*	9*	10*	13*
Percent Employed in Any Job	40	19	32	36	41	49
Change from Pre-Program	0	-21*	-6*	-1	6	11*
Percent Employed Full-Time at Same Job 1 Month or More ^c	15	9	16	19	24	26
Change from Pre-Program	0	-6*	-2	4*	9*	8*
Percent Employed at Same Job 6 Months or More	29	13	20	27	32	39
Change from Pre-Program	0	-16*	-8*	-1	5	11*
Percent With Job That Provided:						
Health Insurance	13	5	10	13	19	20
Change from Pre-Program	0	-8*	-3*	0	6*	6*

Exhibit 5.3 (continued)

Employment Activities of Operation Bootstrap Program Participants by Six-Month Time Interval Following Program Entry, All Sites ^a

All Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6	Months 7-12	Months 13-18	Months 19-24	Months 25-30
Number of Respondents ^b	707	707	644	490	337	158
Paid Vacation	13	5	9	13	18	21
Change from Pre-Program	0	-8 *	-3 *	1	6 *	8 *
Child-Care	2	0	1	1	1	3
Change from Pre-Program	0	-2 *	-1	-1	-1	0
Wage Rate > \$4.25	31	14	24	28	32	42
Change from Pre-Program	0	-17 *	-6 *	-1	4	12 *
Hours Worked Per Week > 30						
	23	10	17	19	25	28
Change from Pre-Program	0	-13 *	-4 *	-1	6 *	5
High Overall Satisfaction ^d	28	14	25	27	33	41
Change from Pre-Program	0	-14 *	-1	1	9 *	15 *

* Change since program entry is statistically significant at the 10 percent level.

^a Except for Months 1-6, change measures do not necessarily equal differences between figures shown in the preceding row, since each change measure is derived using its own sample-specific pre-entry level.

^b Number of respondents with follow-up data for complete six-month period. (For pre-entry six months, table shows only those with data for Months 1-6 of the follow-up period).

^c Full-time is defined as working at one or more jobs that averaged 35 hours or more in the typical week.

^d Rated "satisfied" or "very satisfied."

Exhibit 5.4

Employment Activities of Operation Bootstrap Program Participants by Six-Month Time Interval Following Program Entry By Program Model ^a

PHA-Centered Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6	Months 7-12 [‡]	Months 13-18	Months 19-24 [‡]	Months 25-30
Number of Respondents ^b	288	288	264	207	168	66
Percent Who Looked for Work	17	10	24	22	27	24
Change from Pre-Program	0	-7 [*]	25 [*]	22 [*]	11 [*]	9
Percent In School/Training	41	54	53	46	47	48
Change from Pre-Program	0	13 [*]	12 [*]	10 [*]	11 [*]	13
Percent Employed in Any Job	37	19	28	31	38	47
Change from Pre-Program	0	-18 [*]	-8 [*]	-5	3	9

Contract Model Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6 [‡]	Months 7-12 [‡]	Months 13-18 [‡]	Months 19-24 [‡]	Months 25-30
Number of Respondents ^b	248	248	218	181	110	64
Percent Who Looked for Work	14	6	17	19	23	23
Change from Pre-Program	0	-8 [*]	4	8 [*]	9	13 [*]
Percent In School/Training	51	69	62	69	62	53
Change from Pre-Program	0	18 [*]	12 [*]	18 [*]	23	19 [*]
Percent Employed in Any Job						

	47	19	32	39	43	50
Change from Pre-Program	0	-28*	-11*	-3	2	12

Exhibit 5.4 (continued)

Employment Activities of Operation Bootstrap Program Participants by Six-Month Time Interval Following Program Entry by Program Model

Pass-Through Model Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6 ‡	Months 7-12 ‡	Months 13-18 ‡	Months 19-24 ‡	Months 25-30
Number of Respondents ^b	171	171	162	102	59	28
Percent Who Looked for Work	18	12	25	22	22	25
Change from Pre-Program	0	-6	7	6	7	11
Percent In School/Training	58	61	44	43	44	39
Change from Pre-Program	0	3	-15*	-10	-7	-4
Percent Employed in Any Job	35	20	37	40	46	50
Change from Pre-Program	0	-15*	2	10	19*	28*

* Change is statistically significant at the 10 percent level.

‡ Percent in school/training for these months is significantly different from the remaining models.

^a Except for Months 1-6, change measures do not necessarily equal differences between figures shown in the preceding row, since each change measure is derived using its own sample-specific pre-entry level.

^b Number of respondents with follow-up data for complete six-month period. (For pre-entry six months, this exhibit shows only those respondents with data for Months 1-6 of the follow-up period.)

Exhibit 5.5

Sources of Public Income Received by Operation Bootstrap Program Participants by Six-Month Time Interval
Following Program Entry ^a

Six Month Intervals Defined Relative to Program Entry						
All Programs	Pre-Entry	Months	Months	Months	Months	Months
	Six Months	1-6 [†]	7-12 [†]	13-18 [†]	19-24 ^{††}	25-30
Number of Respondents ^b	707	707	644	490	337	158
AFDC	47	54	51	50	48	47
Change from Pre-Program	0	7 [*]	3	3	3	3
Food Stamps	51	62	59	56	53	56
Change from Pre-Program	0	12 [*]	9 [*]	10 [*]	8 [*]	14 [*]

Six Month Intervals Defined Relative to Program Entry						
PHA-Centered	Pre-Entry	Months	Months	Months	Months	Months
	Six Months	1-6	7-12	13-18	19-24 [‡]	25-30
Number of Respondents ^b	288	288	264	207	168	66
AFDC	45	50	48	48	48	45
Change from Pre-Program	0	5	3	4	4	6
Food Stamps	49	59	56	55	51	52
Change from Pre-Program	0	10 [*]	7	8	5	20 [*]

Exhibit 5.5 (continued)

Sources of Public Income Received by Operation Bootstrap Program Participants by Six-Month Time Interval Following Program Entry

Six Month Intervals Defined Relative to Program Entry						
Contract Model Programs	Pre-Entry Six Months	Months 1-6 †	Months 7-12 †	Months 13-18 †	Months 19-24 †	Months 25-30
Number of Respondents ^b	248	248	218	181	110	64
AFDC	42	53	51	49	48	45
Change from Pre-Program	0	11*	4	7	10	5
Food Stamps	50	68	64	61	62	66
Change from Pre-Program	0	18*	17*	17*	20*	17*

Pass-Through Model Programs	Six Month Intervals Defined Relative to Program Entry					
	Pre-Entry Six Months	Months 1-6 †	Months 7-12 †	Months 13-18 †	Months 19-24 ††	Months 25-30
Number of Respondents ^b	171	171	162	102	59	28
AFDC	58	62	57	54	49	54
Change from Pre-Program	0	4	-2	-6	-14	-11
Food Stamps	54	59	56	51	42	43
Change from Pre-Program	0	5	1	1	-8	-7

† Variation among models in the proportion receiving food stamps for these months is statistically significant at the 10 percent level.

‡ Proportion receiving food stamps for these months is statistically different from the remaining models.

†† Variation among models in the proportion receiving AFDC and the proportion receiving food stamps for these months are statistically significant at the 10 percent level.

‡‡ Proportion receiving AFDC and food stamps for these months is statistically different from the remaining models.

* Change since program entry is statistically significant at the 10 percent level.

^a Except for Months 1-6, change measures do not necessarily equal differences shown in the preceding row, since each change measure is derived using its own sample-specific pre-entry participation level.

^b Number of respondents with follow-up data for complete six-month period. (For pre-entry six months, table shows only those with data for Months 1-6 of follow-up period.)

Exhibit 5.2

Self-Esteem Before and After Operation Bootstrap Program Entry (Percent of Participants)

	At Date of Certificate Receipt	At Follow-Up ^a	Change in Percentage
"Take a Positive Attitude Toward Myself" [†]			
Agree strongly	42	57	15
Agree	37	40	3
Disagree	16	3	-13
Disagree strongly	6	0	-6
"At Times I Think I Am No Good at All" [†]			
Agree strongly	8	3	-5
Agree	25	16	-9
Disagree	35	34	-1
Disagree strongly	33	47	14
"I Do Not Have Much To Be Proud of" [†]			
Agree strongly	8	2	-6
Agree	19	5	-14
Disagree	35	34	-1
Disagree strongly	38	58	20

[†] Change since program entry is statistically significant at the 10 percent level.

^a Twelve to 42 months following housing certificate receipt (excludes observations with less than 12 months of follow-up data).